

List of Insiders

The persons, whose names appear below, are insiders at Estithmar Holding Q.P.S.C.

	Name	Position
1	Mohamad Moataz Mohamad Al-Khayyat	Chairman
2	Ramez Mohamad Al-Khayyat	Vice Chairman
3	Eyad Ihsan Abdel Rahim Representing Urbacon Trading and Contracting Company	Board Member & Managing Director
4	Mohamad Mohamad Sadiq Al- Dawamaneh Representing Highness Holding Company	Board Member
5	Khalid Ghanim Sultan Al Hodaifi Al Kuwari	Board Member
6	Hamad Ghanim Sultan Al Hodaifi Al Kuwari	Board Member
7	Sheikh Suhaim Bin AbdulAziz Al Thani	Board Member
8	Ibrahim Abdulla Al-Abdulla	Board Member
9	Abdulla Darwish Al Darwish	Board Member
10	Bothaina Al Ansari	Board Member
11	Murad Sameer Ibrahim Sahawneh	Member of Nominations and Remuneration Committee
12	Mohamad Badr Al-Sadah	Group CEO
13	Marwan Dimas	Chief Marketing & Communications Officer
14	Jason Michael Nicholas McLaren	Chief Financial Officer
15	Sanaa Daakour	Group Legal Affairs Director
16	Riyad Salameh Ahmad Sowaity	Group HR Director
17	Izzeddin Masri	Senior Risk and Internal Audit Manager
18	Lemir Hassan Harfouche	Group Strategy & Business Planning Director
19	Bob Issa	Corporate Communications Director
20	Hassan Morad Agha	Board Secretary
21	Mohammad Ahmad Jadallah	Corporate Finance Manager
22	Mohamed Fahad	Investor Relations Manager
23	Christine El Salibi	Sr. Investor Relations Specialist